

Grand County Libraries: linking people to boundless opportunities

GRAND COUNTY LIBRARY DISTRICT
BOARD OF TRUSTEES
Regular Meeting, November 18, 2025
5:30 PM

Location: Granby Library or Zoom
Meeting ID: 863 4751 3182
Passcode: gMNz7j

AGENDA

5:30 p.m.

- I. Call to Order and Consideration of Trustee Absences
- II. Amendments to the Agenda
- III. Approval of the Agenda

5:40 p.m.

IV. Consent Agenda:

(The items under "Consent Agenda" are a group of items to be acted on with a single motion or vote. This agenda is designed to expedite the handling of limited routine matters by the Board. A Board member may request that an item be removed from the Consent Agenda and will state when the item will be discussed in the meeting or tabled to another meeting. The removal of an item will require a second and a majority vote of the Board. Items on the Consent Agenda will be voted on by a single motion, second and non-roll call vote.)

- A. [October Regular Meeting Board Minutes](#)
- B. Correspondence
- C. [September Bank Reconciliation](#) & [October Bank Reconciliation](#)
- D. [October Budget to Actual and Balance Sheet](#)

5:45 p.m.

V. Reports

- A. Friends of the Grand County Library, Inc.
- B. Grand County Library Foundation
- C. Public Comment

Please refer to Protocol for Public Comment at Meetings of the Grand County Library District Board of Trustees following this agenda.

5:55 p.m.

VI. Public Hearing

- A. Public Hearing for the Proposed 2026 Budget

Please refer to Protocol for Public Comment at Meetings of the Grand County Library District Board of Trustees following this agenda.

6:05 p.m.

VII. Business Items

A. Review by Executive Director of [October GCLD Department Highlights & Statistics](#)

A review of the past month's strategic plan progress including projects, events, and statistics

B. Meeting Calendar

1. Evaluations

a) Board Self-Evaluation

- Results to be presented at the December meeting
- Goals to be determined at the January meeting

a) December 9 (Annual Meeting) at Granby Library

- Approve 2026 Budget
- Board Self-Evaluation
- Officer Election
- Foundation Meeting

C. Proposed 2026 GCLD Board of Trustees Regular Meeting Schedule

Review of proposed meeting schedule for 2026 for approval

D. Proposed 2026 Closures for Holidays & Staff Training

Review of proposed closure dates for approval

E. Proposed 2026 Pay Grade Scale and Compensation Philosophy

Summary of work of Job Analysis Committee and Finance Committee for approval

F. Interviews for GCLD Board of Trustees Member-at-Large

Candidates for interviews: Anne Haggard Gibson & Miram Roskam

G. Proposed Slate of Officers

Recommendation for GCLD Board of Trustees Officers for the term of January 1, 2026 – December 31, 2027

VIII. Executive Session

A. 24-6-402(4)(a) C.R.S. Concerning the purchase, acquisition, lease, transfer, or sale of any real, personal, or other property interest

B. 24-6-402(4) (f) C.R.S. Personnel matter regarding the annual evaluation of the Executive Director

7:55 p.m.

IX. Action Items

A. Land Purchase Authorization

8:00 p.m.

X. Adjournment

The Board reserves the right to add or delete items of business and to change the order of business as needed. The Board welcomes public participation in the meetings. If specific accommodations are needed, please contact the Director, Mary Ann Degginger, 970-887-9411, ext. 101 or e-mail at least 48 hours in advance of the meeting.

The following policies shall apply to the Public Comment portion of the agenda at all regular monthly meetings and special meetings of the Grand County Library District (GCLD) Board of Trustees:

1. A specific start and ending time for public comment will be included in the agenda for the meeting, as determined by the President. The notice of meeting will conform to any requirements of the bylaws of GCLD.
2. Persons wishing to provide public comment must sign a sign-up sheet prior to the start of the public comment period of the agenda, and provide their name, mailing address, telephone number, the name of any affiliated organization for which they have been authorized to provide comment (if any), and the general topic or issue on which they desire to comment. A copy of this protocol will be available with the sign-up sheet.
3. Each person will be allowed 3 minutes to provide comment.
4. Board members will listen to comments and not interrupt or otherwise respond to comments. At the close of the public comment period, board members may direct questions or comments to the President. The issue may be resolved at the meeting or direction given for follow-up.
5. Personal attacks on board members or others, comments that are or would tend to be considered profane or otherwise unacceptable, and issues involving current or former employees and their employment status or relationship to GCLD are not appropriate for comment, and may be halted and excluded at the discretion of the President.
6. The President will reasonably accommodate the needs of persons with a disability in providing comment; provided, however, that the person needing an accommodation must make a request for such accommodation, directed to the Library Director, no later than 48 hours prior to the scheduled commencement of the meeting.

created 10-14-03, revised 3-22-04, revised 12-14-10 revised 03-21-2017