

Grand County libraries: linking people to boundless opportunities

GRAND COUNTY LIBRARY DISTRICT
BOARD OF TRUSTEES
Regular Meeting, March 18, 2025
5:30 PM

Location: Granby Library or Zoom
Meeting ID: 863 4751 3182
Passcode: gMNz7j

MINUTES

Trustees: Jeremy Krones, Jen Goertz, Alan Walker, Darcy Schlichting, Laura Jones, Erika Cohen, Jennifer Tibbetts

Staff: Tara Thompson, Chris Newell, Michelle Grant

Foundation: Sally Leclair

Public: Rob Cullin, Wells Squier, Marilyn Hunter, Patty Brown, Doris Klein, Jeanette McQuade, Sarah Cichon, Cindy Schinzel Hald, Tallie Gray, Anna Szczepanski, MaryAnn Degginger, Shanna Ganne, Deric Duerst, Emily Pedersen, Pinky Tuscadero, David Shapland, Kaydee Jensen, Samantha, Kaylene Loo

- I. Call to Order and Consideration of Trustee Absences
Meeting called to order at 5:30 p.m. by Jeremy Krones.
All present.
- II. Amendments to the Agenda
None
- III. Approval of the Agenda
Motion to approve the agenda as presented.
Alan Walker motion; Darcy Schlichting 2nd
All approve
- IV. Consent Agenda:
 - A. February Regular Meeting Board Minutes
 - B. Correspondence – Letter of support for finalist Anna Szczepanski
 - C. February Budget to Actual and Balance Sheet
Motion to approve the consent agenda as presented.
Jen Goertz motion; Alan Walker 2nd
All approve
- V. Reports
 - A. Friends of the Grand County Library, Inc.
None
 - B. Grand County Library Foundation
Darcy Schlichting reported. The author book talk is scheduled for Friday, March 28, at Granby Library. It will begin at 6 p.m. David Weiden will present about his book, *Winter Counts*.
 - C. Public Comment
Sarah Cichon shared comments in support of executive director candidate, Shanna Ganne.
- VI. Information Items
 - A. Review by Executive Director of February GCLD Department Highlights & Statistics

Chris Newell gave a summary report of services, focusing on senior lunch and learn community support and local speakers. She shared trends and collections statistics. Tara Thompson mentioned ALA's response to the Trump Administration's Executive Order to eliminate the Institute of Museum and Library Services, a federal agency that provides funds for America's libraries, trustees KnowB4 cybersecurity training is due April 15, and expectation to be fully compliant with website accessibility by July 1 deadline.

B. Meeting Calendar

- a) March 19 - 2-3 p.m. - special meeting executive director search and Kremmling Library land donation update
- b) April - Board of County Commissioners - Krones, Thompson
- c) May - Town of Grand Lake - Walker and executive director

C. 2024 Financial Audit

Paul Backes, CPA, McMahan and Associates presented a summary of the recent draft audit including information about the phases of the process. The goal of the process is to produce audited financial statements for the organization for stakeholders to review. An independent auditor report is provided. Paul summarized the audited financial statements detailing Fund Balance and Net Position. GCLD received a clean letter and report from the auditors. The Board thanked Paul and McMahan and Associates for their guidance. Alan Walker thanked Tara Thompson for her hard work and attention to detail.

Motion to accept the financial audit as presented.

Alan Walker motion; Darcy Schlichting 2nd

All approve

D. Facility Master Plan

Rob Cullin from ReThinking Libraries and Wells Squier from Anderson Halas Architects hosted a session for the Board of Trustees as part of the Facility Master Plan project. Anderson Halas Architects have renovated and designed libraries around the state. The plan is to get a baseline from Trustees about their views on the state of GCLD and its facilities and how resources impact utilization of space. Trustees were asked a variety of questions, and responses were collected by the ReThinking Libraries team.

E. Executive Director finalists' interviews

Interviews for the open executive director position were conducted with the three candidates. Each was asked a list of eighteen questions. Candidates were interviewed in the following order: MaryAnn Degginger, Shanna Ganne, and Anna Szczepanski. It was shared that the decision must be made in public. There was Board discussion about each of the candidates, and comments were shared about each. It was announced that an executive session will be held to discuss the offer and benefits package.

Motion to vote on Anna Szczepanski for the executive director position.

Darcy Schlichting motion; Laura Jones 2nd

6 in favor

Erika Cohen dissented

Approved

VII . Action Items

A. Board of Trustees By-Laws and Trustee Policy amendments

Motion to accept the changes to the By-Laws and Trustee Policies that were recommended by the policy committee.

Jen Goertz motion; Alan Walker 2nd

All approve

VIII Adjournment

Motion to adjourn the meeting at 10:02 p.m.

Jennifer Tibbetts motion; Laura Jones 2nd

All approve