

Grand County Libraries: linking people to boundless opportunities

GRAND COUNTY LIBRARY DISTRICT
BOARD OF TRUSTEES
Regular Meeting, September 16, 2025
5:30 PM

Location: Granby Library or Zoom
Meeting ID: 863 4751 3182
Passcode: gMNz7j

MINUTES

Trustees: Jeremy Krones, Jen Goertz, Darcy Schlichting, Alan Walker, Laura Jones, Erika Cohen, Jennifer Tibbetts

Staff: Mary Ann Degginger, Tara Thompson, Chris Newell, Michelle Grant

Public: Rob Cullin, Wells Squier, Cindy Schinzel Hald, Anthony Leyba, Tim Miller

- I. Call to Order and Consideration of Trustee Absences
Meeting called to order by Jeremy Krones at 5:30 p.m.
All present
- II. Amendments to the Agenda
None
- III. Approval of the Agenda
Motion to approve the agenda as presented.
Darcy Schlichting motion; Erika Cohen 2nd
All approve
- IV. Consent Agenda:
 - A. August Regular Meeting Board Minutes
 - B. Correspondence - none
 - C. August Bank Reconciliation
 - D. August Budget to Actual and Balance Sheet
Motion to approve the consent agenda as presented.
Jennifer Tibbetts motion; Darcy Schlichting 2nd
All approve
- V. Reports
 - A. Friends of the Grand County Library, Inc.
Five funding proposals were presented for review at the annual meeting. A letter of funding was provided to Degginger. The Friends will fund three of the five programs requested. No formal report this month.
 - B. Grand County Library Foundation
Tara Thompson met with Emma Trainor at Edward Jones regarding investments. Certificates will be presented at the October meeting. The AED project is on pause until we gather further information. One donation in memory of Matt Sutton has been received. The thank you note has been sent.
 - C. Public Comment
None
- VI. Business Items

A. Granby Library Update

Michelle Grant, branch manager, welcomed Trustees back to Granby Library. The library is currently testing out new Audio/Visual equipment. Sensory gardens have been enjoyed by patrons. The teams said goodbye to Jack Street and welcomed new library clerk, Sabrina Borra. Planning for the annual haunted house, "A Wicked Good Time," will begin soon. Teens organize, plan, and implement this event for the community.

B. Color Our World - Summer Library Program Review

Chris Newell, director of Public Services, presented a wrap up of the 2025 Summer Library Program. Performers, special programs, and event highlights were summarized. Participation prizes and grand prizes were available for all ages. Final statistics were reviewed, and all major and local sponsors were thanked. Trustees praised the work of staff and thanked them for the job well done.

C. Review by Executive Director of August GCLD Department Highlights & Statistics

Degginger provided a summary of programs, statistics, and facilities activities for the month of August. She reviewed summer statistics, outreach efforts, professional development and All Staff Training, onboarding new staff members, capital projects, and upcoming initiatives. Shout out to Kaylene Loo who just started her master's coursework in Library Science. Thanks to Jennifer Tibbetts for the High Five – thank you for providing the best library collection and services. At CALCON, there was much discussion around directors and trustees regarding the appointment process. This has become more of a political external process versus an internal process. Gray areas in policy are allowing this to happen. Many are having political issues with Trustees being appointed for them by governing bodies. Capital projects continue, and the HVAC system at Granby is a high priority. For the Kremmling Library project, land acquisition through a potential donor is no longer an option. We are considering other options with the assistance of a real estate agent who is working on our behalf. Degginger proposed that GCLD make an action plan for the short term. She would like to be intentional about the Strategic Plan process versus rushing to get something in place. The action plan will include filling the Trustee position as well as meeting the needs of our facilities. There was discussion regarding the budget process, the meaning of utilizing an action plan, and the process of building a larger Strategic Plan to assist with messaging and marketing strategies as we move forward.

D. Colorado Association of Libraries Conference

Jennifer Tibbetts shared highlights of Trustee Track sessions. Future planning activities were helpful along with networking with Trustees around the state. Mary Ann Degginger shared information from sessions she attended. She met someone willing and able to assist with getting ballot measures passed. Sessions on AI and programming were abundant and informative. Michelle Grant shared information about programming ideas and staff engagement. Chris Newell serves on the committee and was busy behind the scenes during the conference.

E. ReThinking Libraries Final Report Presentation

Rob Cullin and Wells Squier presented results on the Community Needs Assessment & Facility Master Plan. The final report with additional analysis was given. Recommendations were refined and presented. Floor plan concepts were shared with precedent images for Fraser Valley, Granby, and Juniper. Findings will be compiled into a final report after feedback is provided by GCLD staff. The Busyness Analysis was presented and explained. Kremmling Library has the most space pressure on the facility. Areas of focus were summarized for the following priority areas - Kremmling, maintenance, equity of service, growth, and youth space upgrades with teens/tweens as a priority. Concepts, designs, and ideas for each library location were shared. Finally, next steps for the process were summarized including the discussion of a financial forecasting model, working with a new facilities director, developing project budgets, and further discussion of the Kremmling Library building project.

F. Meeting Calendar

1. Evaluations

- Officer Evaluation – more information to come
- Trustee Evaluation for term renewal
 - Recommendation to Trustees at October meeting
 - Jen Goertz is up for review. She has expressed interest in continuing in her position.
- Executive Director Review
 - Review to occur at November meeting – survey will be designed and shared with GCLD staff and Trustees for participation

2. October 14 at Granby Library

- Preliminary budget submitted for public review

3. November 18 at Granby Library

- Trustee recommendations to BOCC – posting for new Board member will go to paper after facilities director ad expires. Goal will be to host interviews for a new Trustee during the December meeting.
- Public hearing on 2026 budget draft

4. December 9 at Granby Library

- Annual Meeting

G. Special Committees

Reappointment/Appointment/Trustee Evaluation of committee members – Erika Cohen and LKNJ; report on findings at October meeting
Executive Director Review committee members – Darcy Schlichting and Jen Goertz; ready to report on findings at November meeting
Board Evaluation committee members – Jennifer Tibbetts, Alan Walker; ready to report finding of review at December meeting

VII. Action Items

None

VIII. Adjournment

Meeting adjourned at 7:20 p.m.

DRAFT